

The I-J goes to court

The struck San Rafael Independent-Journal went into court last week against two local unions, two labor councils and six union officers, seeking to have them held in contempt as a result of a mass show of support by unionists to striking I-J printers.

Pickets were clubbed by police and windows were broken during the labor rally February 14 at the scab-operated plant.

A ruling was expected by Marin County Superior Judge Thomas F. Keating this week on the I-J's motion for an order to show cause why the organizations and individuals should not be held in contempt of a previous court order.

As union attorneys argued last

Thursday for dismissal of the I-J's action, the Federal Mediation & Conciliation Service brought representatives of management and Typographical Union 21 together for their first meeting since Local 21 struck January 7.

The meeting, said the Mediation Service, "resolved no issues." But it added optimistically that the session had been "amicable."

Named in the I-J's contempt action were President Leon Olson, Representative Don Abrams and Vice President John DeMartini of Local 21; International Typographical Union Representative George Duncan, International Teamsters official Jack Goldberger and Al Vergez, sec-

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POLICE SHOW of force met 1,000 unionists who picketed in support of striking printers at the scab-operated San Rafael Independent-

Journal. These are some of the 150 officers from seven Marin County cities and the county sheriff's office detailed to the scab paper.

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XLIII NUMBER 50 OAKLAND, CALIFORNIA, FRIDAY, FEBRUARY 27, 1970 SINGLE COPIES TEN CENTS

Peralta puts proposed suit up to U.S.

The Peralta Colleges board last week took another look at its contemplated suit against four building trades unions over minority participation and voted to put the issue up to the federal government.

Chancellor John W. Dunn, whom the board had instructed to negotiate with the four unions, said after the board meeting that he had found no evidence of discrimination.

Rather, Dr. Dunn said, after talking to two of the unions, he "continued to feel that the unions are making improvements within the difficulties they face."

He noted that skilled minority employment on Peralta's building projects is at an over-all 32 per cent and, with all job classes added in, would be about 38 per cent.

The board in January instructed Dunn and legal counsel to negotiate with the unions for six weeks and if no settlement is reached to initiate legal action.

Dr. Dunn and attorney Ronald A. Wagner recommended to last week's board meeting instead that the issue be turned over to the U.S. attorney general's office to determine if there are grounds for action.

If, in fact there is a case, they felt, it is in the federal province, not the college district's.

Dr. Dunn will not contact the government until he has had an opportunity to discuss the matter with all four unions, he said.

The college chancellor did not

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WAITING FOR interviews with Alameda County COPE's executive committee are Congressman George Brown, Jr., (left) and Assemblyman Jess Unruh who seek election as U.S. Senator and Governor respectively. COPE on Monday night will vote on its recommendations on state and Congressional offices to the April 8 state COPE pre-primary endorsing convention.

from the EDITOR'S CHAIR

It looks like somebody up there reads me

If anybody doubts that The East Bay Labor Journal is widely read, this should set him right.

In this space three weeks ago I took occasion to report my research on the fact that California does not require exhaust control devices on diesel engine vehicles, which put out their share of exhaust smoke to add to the smog which covers us most of the year.

I noted then that there was nothing available to indicate that our governor, who is now strongly anti-pollution and who is running for office, has said anything about requiring exhaust control on buses and trucks which burn diesel oil.

BUT I wrote that I could not swear to this, since my only source was daily newspaper reports. The governor, I added, seemed to have stopped sending me the transcripts of his pronouncements as he used to when this column was newer.

I cannot, of course accuse the people who work for the man in the corner office at the State Capitol of deliberately cutting me

off the list because they disapprove of my disapproval of their boss.

It might well be that I haven't been getting the governor's mimeographed words through some unfortunate oversight.

It is a fact, though, that I rarely

MORE on page 6

COPE sets meet to recommend

Alameda County Committee on Political Education is to make its recommendations on statewide and Congressional elections Monday night after a daylong interview session with 12 candidates or their representatives by the COPE executive board last Friday.

Recommendations are to be forwarded to the California Council on Political Education pre-primary endorsing convention April 8 in San Francisco. They will be acted on by the Alameda County Central Labor Council, sitting as its COPE committee in a special order of business Monday night.

The COPE executive committee will base its proposals for recommended support on candidates' records plus their answers to a wide-ranging series of questions on national and state issues.

One major issue on which they were questioned was their attitude to full employment in the face of the Nixon administration's unemployment - producing economic slowdown, which has not made a dent in its avowed aim of curbing inflation.

Candidates were asked specifically how they would go about reviving the slowdown-stricken housing industry to make housing available for low and moderate income families.

Another specific was the need for extending health care at

prices people can afford. Candidates were questioned on taxes, consumer laws, adequate jobless insurance protection, state collective bargaining legislation, protection of the environment and civil liberties.

Those who appeared at the executive committee's invitation

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Rep. Edwards won't quit; plans to seek re-election

Democratic Congressman Don Edwards, who had said he would not run again, made a new decision Monday to seek reelection to his Ninth Congressional seat and "make serving in Congress my life's work."

His district is composed of parts of Alameda, Santa Clara and San Mateo Counties.

"Congressman Edwards' decision shows additional concern for the welfare of the voters of his district and of the program he supports when, as a man who wanted to retire, he got back into the race," said Richard K. Groulx, secretary-treasurer of Alameda County COPE.

Edwards, who has had united labor support, explained his change of mind at a news conference, saying:

"The issues are too important, the probability of a disastrous primary fight too likely and the needs of our area too great for me not to seek reelection . . .

"Too much remains to be done,

MORE on page 5

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Glogovac at Journal Press

Chris Glogovac has returned to The East Bay Labor Journal's Journal Press as sales manager with emphasis on supplying unions and union members with all their printing needs at prices competitive to the printing industry.

Glogovac, a member of Oakland Typographical Union 36, worked for the Labor Journal and the Journal Press for 14 years between 1947 and 1961. In the intervening time he has been a printing salesman for two Alameda County firms.

His assignment is to build back organized labor's printing plant's service to labor to a pre-eminent position.

Glogovac is ready to call on any prospective customer who contacts him at the Journal Press, 1622 East Twelfth Street, Oakland, phone 261-3980.

The Journal Press, like the Labor Journal, is owned by the Alameda County Building Trades Council and Central Labor Council. Delegates to both councils have been urged to channel union business to the Journal Press via Glogovac.

It's costing more to drive a car

By **SIDNEY MARGOLIUS**
Consumer Expert for
Labor Journal

Already angered and frustrated by steep food prices, medical and housing costs, working families now are being hit in another corner of the pocketbook — by jumping car operating costs, especially for insurance. For three months in a row the Bureau of Labor Statistics has pointed to higher and higher auto insurance premiums as a main cause of this year's spurt in transportation costs.

As one result of rising car expenses, the public has started switching to less expensive cars, both smaller models and used cars in good operating condition. The demand for clean used cars, especially three to five-year old models, pushed up their prices unusually fast earlier this year. More recently, their prices receded a little.

IN NEW MODELS, this is the year of the small car. Ford's successful Maverick has been quickly followed on the market by Plymouth's Duster and the Hornet made by American Motors. All have a base price around \$2,000.

These are not as small as the imports which have been grab-

bing an increasing share of the U.S. car market. The Maverick, for example, is 179.3 inches long on a 103-inch wheelbase, and 70.6 inches wide. In comparison, the Volkswagen is 159 inches long on a 95-inch wheelbase, and 61 inches wide.

The U.S. small cars provide more seating comfort and luggage space than the imported ones, and so are more suitable as family cars, at least for a small family, with almost as good gas economy.

FOR A GENUINE family car that is still compact in size and relatively moderate in operating expenses, you have to go up a size to the so-called "compacts" like Valiant, or the "intermediates" like the Ford Torino Falcon (76.4 inches wide and 206 inches long on a 117-inch wheelbase).

The Duster is a little bigger and roomier than the Maverick at a cost of about \$175 more.

The new American small cars have six-cylinder engines and provide more horsepower than the four-cylinder imports, and so are more versatile for a combination of city and highway driving. The Maverick, for example, offers 105 h.p. in its standard engine.

(The U.S. Manufacturers will

soon introduce still smaller cars with four-cylinder engines to compete directly with the imports. These will be 160 to 169 inches long).

At their base price of approximately \$2,000 the Maverick-Duster-Hornet models are relatively good value (considering car prices these days). But the options on which factories and dealers make more margin, easily can boost the price to \$2,500, and in the case of Duster and Hornet, to as much as \$3,000 and even \$3,500. Thus loaded, these new "small economy cars" can cost as much as full-size cars.

EVEN ADDING automatic transmission, radio, white wall tires and wheel covers, which cost people buy whether they need them or not, raises the price of these small cars to \$2,300-\$2,500.

One manufacturer even advertises this fantastic doubletalk: "Hornet is the first car designed to prove that the word **SMALL** doesn't automatically mean **CHEAP**. It offers you the luxury of spending more... on power steering, power brakes, individual reclining seats (and so on)."

Most cars that dealers have on hand for immediate delivery already are equipped with a number of options. But you can buy

a basic car if you are willing to wait for delivery.

Discounts are not as big on small and compact models as on full-size. Dealers' margins are about 20-21 per cent on compacts and intermediates, and 24-25 on full size models. Thus, you are likely to get a 10 per cent discount on the smaller models, 12 per cent on intermediates, and 15 on standard sizes.

Always check the list-price sticker on the car before you ask the salesman for a quote. Then you can tell how much discount he actually is offering.

TV SETS: Like cars, color TV sets have not been selling well this year of booming food and housing expenses. Manufacturers have been offering reductions of \$30-\$60 on many sets well in advance of the traditional late spring TV clearances. Not only screen size but cabinets and remote control build up prices. The same 23-inch set can cost anywhere from \$400 to \$650 depending on whether you buy it in a simple contemporary-style cabinet or a fancier provincial or period style, and with remote control or not.

FOOD PRICES: Present high food prices are threatening to become even more critical. With meat prices as high as they are now, you can expect very high prices this summer, with an in-

evitable resumption of housewives' boycotts and picketlines — let alone husbands' picketlines as they strive to meet the new cost of living.

A number of popular cuts we checked in several major cities are up 10 per cent for the beef and 15 for pork from December, 1969 to February, 1970. But even more alarmingly, the beef cuts have averaged price increases of 3 per cent and the pork 6 per cent in just the past two months.

Even worse, the greater price increases have been on the lower-cost cuts used most often by moderate-income families, such as chuck steak and ground beef. One tip we found in our survey: some stores have raised boneless chuck roast much more than chuck steak with bone-in, a frequent special.

THERE IS no real shortage of beef. Production is running above a year ago, although pork production is less.

Fortunately egg prices have come down, although some distributors and retailers have reduced prices only reluctantly. Broilers and turkeys cost 7 to 10 cents more than a year ago, and even more than two months ago. But prices of broilers at least are coming down with increased production.

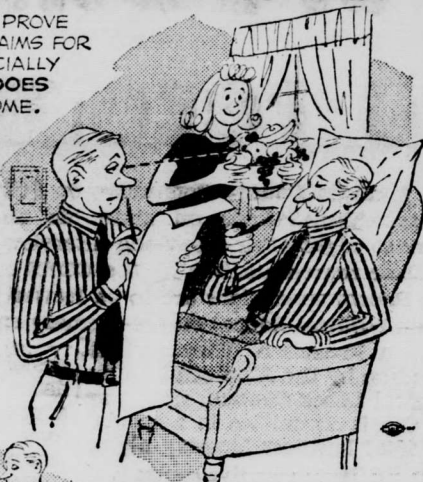
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YOUR MONEY'S WORTH

by Sidney Margolius

IN FILING YOUR TAX RETURN

BE PREPARED TO PROVE YOUR EXEMPTION CLAIMS FOR DEPENDENTS, ESPECIALLY IF THE DEPENDENT DOES NOT LIVE IN YOUR HOME. YOU HAVE TO SHOW YOU PROVIDE OVER 50 PER CENT OF SUPPORT, AMONG USUAL EXPENSES OF DEPENDENTS THAT YOU CAN COUNT ARE MEALS, LODGING, CLOTHING, MEDICAL EXPENSES, EDUCATION, ENTERTAINMENT, TRANSPORTATION.



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WHEN YOU SHOP FOR WOMEN'S AND CHILDREN'S APPAREL INSIST ON THE LABEL AT THE RIGHT. AT THE LEFT IS THE LABEL OF THE AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS.



Teamsters press Purex boycott

Teamsters are staging informational picketing at retail outlets in the Bay Area, Los Angeles and Seattle-Tacoma areas in their boycott of Purex products. The boycott results from Teamster 599's dispute with the company over pay and conditions. Products which consumers are being asked not to buy are:

Purex Bleach, Purex Bowl Cleaner, Instant Fel's, Gentle Fel's, Brillo Pads, Trend, Vano, Brion, Cameo Soap, Sweetheart Soap, Cameo Copper Cleaner, Paddy Soap Pads, Supreme Steel Wool, Dutch Cleanser, Beads O' Bleach, New's Detergent, Blue White and Sing Soap.

Farmers have more, owe more

Farmers' assets are worth an all-time high of \$300,000,000,000, says the Department of Agriculture, much of the increase in higher land value. But debt-free farm property slipped from 84.3 per cent of farm assets in 1965 to 81.7 last year.

Memo to Rocky: try the train

New York train commuters have organized to press for political action to improve service. The United Transportation Union quoted one commuter as saying the only way to gain improvements is to "take away Governor Rockefeller's helicopter and limousine and make him commute by the Penn Central."

Milk production

Milk production in the United States last year dropped to 116,200,000,000 pounds, the lowest since 1952 and the fifth consecutive year when less milk was produced than the previous year. Wisconsin cows did best, with the highest output in the nation, more than 18,000,000,000 pounds, according to preliminary reports.

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Getting Your Money's Worth

The money you'll save is the best reason for cleaning your own carpet.

An average savings over the commercial cost of cleaning a rug will run about 12 cents a square foot, according to Consumers Union, the non-profit product-testing and advisory organization.

But the do-it-yourself operation requires some effort and muscle to move furniture around if space limitations require you to do a section at a time.

And there is the possibility that your work may shrink, stain or otherwise damage the carpet unless you do some small test areas first.

ON THE PLUS side is the advantage that your rugs will probably be finished in a day, and you won't have to wait a week or more for their return.

All 24 cleaning products tested by CU for the February issue of its magazine, *Consumer Reports*, did very well on rugs made of wool and most did a good job on nylon fabrics.

But with acrylic fibers only seven cleaners were rated good or very good, and many were classed as fair to poor.

Carpets wetted with a liquid or spray cleaner may take 12 or more hours to dry, so a powder cleaner may be preferred

since it leaves the rug usable in less than an hour after cleaning.

THE POWDER cleaner tested requires more ventilation though, CU says, and will require more vacuuming than the other products.

Whatever cleaner you choose, CU warns that the chemical action of some cleaners may cause a fabric to shrink, fade, or change its color or texture.

It is recommended that, if possible, the user test the cleaner on an out-of-the-way area.

It's flu season

If you have the flu, physicians recommend rest, a well-balanced diet including plenty of liquids such as water, orange juice, lemonade, broth and fruit punches, says Louise Gould, assistant professor of nutrition at South Dakota State University. And stay away from crowds, she adds.

Their records

Consumers will be able to keep track of how Congressmen and Senators voted on issues important to the buying public when the Consumer Federation of America begins soon to rate their records.

Bess Myerson Grant, New York City's commissioner of consumer affairs made the suggestion and the federation took her up on it.

Phone company did well on 1969 profit

The Pacific Telephone Company is ready to ask the state Public Utilities Commission for rate raises while it reports its 1969 earnings showed a sharp increase over 1968.

Earnings last year were \$1.52 per common share, well over 1968 earnings of \$1.38.

"While the improvement was gratifying," said Board Chairman E. Hornsby Wasson, "our return on total capital in California in 1969 was only 6.8 per cent and the return on the intrastate portion of our business was no better than 6.3 per cent.

"The latter figure is well under the 6.9 per cent authorized

by the California Public Utilities Commission and nearly three full percentage points below the 9.2 per cent we had to pay the last time we sold bonds."

He didn't contrast the profit increase with the cost of the 9.2 per cent interest.

Operating revenues grew in 1969 to \$1,940,000,000 from \$1,703,000,000 in 1968. While operating expenses and operating taxes also grew substantially, net income was \$204,000,000 contrasted to \$171,000,000 the previous year.

Average invested capital was up to \$4,232,000,000 in 1969 from \$3,986,000,000 in 1968.

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EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County
1622 E. 12th STREET, OAKLAND, CALIF. 94606
Job Printing . . . 261-3980
Business Office . . . 261-3981
Editor . . . 261-3982
Advertising . . . 261-3983
261-3984

Second-Class postage paid at Oakland, California.
Subscription Rates — One year \$5.00; Single Copies 10 cents. Special Rates to Unions Subscribing in a body.

EAST BAY LABOR JOURNAL
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Federal standards urged to protect jobless coverage

Unless strong federal standards are enacted for state operated unemployment insurance, jobless protection will continue to deteriorate, an AFLCIO spokesman told Congress.

The AFLCIO also urged that the federal government, a "partner" in the federal-state unemployment protection system, must extend jobless coverage to those now unprotected, including farm workers, non-profit institutions' employees, agricultural processing workers and employees of small establishments.

The testimony was given to the Senate Finance Committee by Clinton M. Fair, an AFLCIO legislative representative, on behalf of Legislative Director Andrew J. Blumhoffer.

The Senate Committee is holding hearings on a bill passed by the House in November to extend unemployment insurance coverage to 4,500,000 additional work-

ers and provide extended jobless benefits during periods of high unemployment by raising the payroll tax slightly and increasing the taxable wage base.

Fair called the House bill a "meritorious effort to improve the system, but still lacking the most essential ingredient—minimum federal standards."

He noted that when the issue of federal benefit standards received congressional attention in 1965, lawmakers were assured by opponents of such standards that states would improve their benefit structure under employment insurance laws.

But between that time and the end of 1969, he pointed out, the number of states paying a maximum weekly benefit of 50 per cent or more of the statewide average weekly wage — a goal of the Administration — was increased by only four states to total 20.

Inflation shows faster rise

As President Nixon's economic slowdown prescription for inflation produced more joblessness, the prices it was supposed to bring down were rising faster in three winter months than in late summer and fall last year.

With increasing prices, the spending power of wages dipped.

Consumer prices for all goods and services rose four-tenths of 1 per cent in January, Nixon's Labor Department reported.

With adjustment for "softer" prices resulting from January clearance sales and the usual slight drop in new car prices, the actual over-all rise was higher—six-tenths of 1 per cent—the Labor Department clarified.

That equalled the adjusted increases for November and De-

cember. In contrast, previous months increases were five-tenths of 1 per cent in September and four-tenths of 1 per cent in August and October.

Biggest rise was in transportation, resulting from higher automobile insurance, registration and other costs plus a 50 per cent boost in New York subway fares. (See Sidney Margolius' *How to Buy* column on increased transportation costs, page 2.)

Consumer food prices rose six-tenths of 1 per cent nationally in January and were eight-tenths of 1 per cent higher in the Bay Area in January. They rose 6.7 per cent here over January, 1969.

Real wages, measured by what they will buy, have been lower in each of 12 consecutive months than the same month a year earlier.

Purchasing power of an average week's wages equalled \$77.78 in terms of what a dollar would buy in 1957-59, a slight drop from December. This was despite a 22-cent per week rise in takehome pay to an actual figure of \$102.52. The slight increase in pay resulted from reduction of the 10 per cent income tax surcharge to 5 per cent.

The Nixon paradox of booming prices against a genuine slowdown in the economy continued. Unemployment was up to 3.9 per cent in January from 3.5 per cent. Construction workers, hard hit by Nixon's federal construction slash and the record high cost of home loans, had an 8 per cent rate.

Industrial production continued to slip as prices kept going up.

Standard Oil must pay for excessive shift turnover time

Standard Oil Company of California must pay its Richmond refinery employees for excessive turnover time at shift changes, an arbitrator has ruled in a grievance brought by Oil, Chemical and Atomic Workers 1-5.

The arbitrator allowed the company to require an operator to spend five minutes of unpaid time verbally reporting on the operation to the man on the next shift.

But he found it was unreasonable to ask more than five minutes without pay and required that any more than five minutes be paid at overtime rates.

The verbal turnover of operations in the refinery's three-shift schedule is vital, both sides agreed, because of the delicate control needed for product quality and safety.

USF labor school to open March 4

The University of San Francisco's Labor-Management School will open its spring term March 4. Registration now is open.

Subjects in the nine-week course will include the outline of a labor-management approach to alcoholism, analysis of the Meyers-Millias-Brown Act for recognition of and bargaining by local government employee organizations and the federal executive order on federal employee bargaining and a course on collective bargaining.

Work underway on BTC's Acorn II

Work began last week on the Alameda County Building Trades Council's Acorn II extension of its Oakland Acorn low and moderate income housing development.

Site preparation began after the Federal Housing Administration formally approved plans and \$3,700,000 financing for Acorn II.

Its completion in February next year will bring Acorn's total townhouse and apartment housing units to 677, adding 198 to the original Acorn's 479. First units are expected to be ready for occupancy within four months.

Acorn II is across Filbert Street from Acorn I. Like the original development, it is to be integrated in occupancy and in construction.

Supplementing equal employment opportunity in construction are subcontracts to a number of minority contractors. Minority craftsmen training for journeyman status in the BTC's Project Upgrade will be among the construction force.

Upwards of 100 building tradesmen are to work on the development, BTC Secretary-Treasurer Lamar Childers estimated. General contractor is Williams & Burroughs.

New Cohelan office

Congressman Jeffery Cohelan has opened a new district office in the main Post Office at Alice and Thirteenth Streets, Oakland, where his fulltime staff will serve needs of his Seventh District constituents. The office telephone number remains 451-4773.

Look for the union shop card, ask for a union clerk to serve

Eating gets more expensive

Retail food prices in the Bay Area were up eight-tenths of 1 per cent over December and 6.7 per cent over January, 1969, the Department of Labor's Bureau of Labor Statistics reported.

BLS broke down its bad news thus:

- The price of food at home rose 1.1 per cent in a month and 6.9 per cent in a year to 128.2 per cent of the 1957-59 level.

- Meat, poultry and fish were 2.2 per cent more expensive than in December and a big 11.7 per cent higher than in January, 1969.

- Cereals and bakery products cost four-tenths of 1 per cent more than December's level and 5.6 per cent more than in January, 1969.

- Eating out rose one-tenth of 1 per cent over December but was 6.3 per cent more expensive than a year before.

This was the good news:

- Fruit and vegetables dropped two-tenths of 1 per cent in price between December and January but still were 1.3 per cent more expensive than in January, 1969.

- Dairy products stayed at December price levels which were 4.3 per cent more expensive than in January, 1969.

Reagan gets tuition at UC

Governor Reagan got his way last week as the board of regents voted to double the cost to students attending the University of California.

By a 16 to 6 vote, with Reagan voting yes, the regents decided to charge what in effect is tuition at the university's nine campuses, as the governor has been asking for three years.

As a result, students now paying \$330 registration fees, will be paying \$600 a year by 1971 for a university education.

The vote shattered the 100 year tradition of free higher education in California. The decision was made without public hearings and over protests of the faculty, administration, legislators, students and others interested in education.

An estimated \$18,000,000 a year

will be raised by tuition in the 1970 school year when fees go up to \$450, and \$36,000,000 when they reach \$600 in 1971. But nobody knows just how the money will be used.

The tuition will go into a special fund to be spent at the discretion of regents. Future meetings would decide how much, if any, would go to construction or to loans or grants to students.

University President Charles Hitch expressed concern about the fate of the poor.

Others predicted a flood of students switching to the already overcrowded state colleges where tuition is limited by law to \$25.

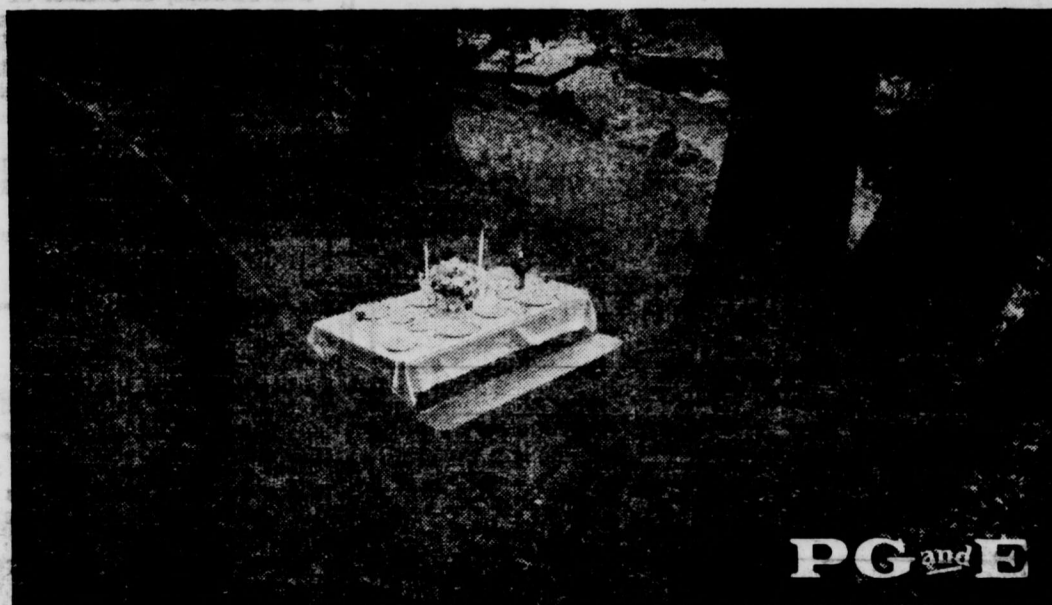
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Welcome.

It takes a lot of land, a lot of lakes, a lot of rivers, a lot of snow, a lot of mountains and a lot of valleys to make a lot of electricity. Beautiful places. And we keep them that way. For everyone.

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AFSCME 1695

BY MIKE FRIEDMAN

I mentioned two weeks ago that our union has concerned itself with the issue of women's liberation. For us, this question is no abstraction. Because of the composition of the University work force, a high proportion of those we seek to represent is female. This is reflected in our membership and in our leadership. Since we were chartered as an AFSCME local in 1967, our presidents have been women and our executive board has been overwhelmingly female in composition.

Contrary to the belief of most men (and many women), women can organize themselves — and men — without the competitiveness and mutual hostility supposedly inherent in the "fair sex." The problems our leadership has faced because it is composed of women have been due to the unwillingness of many men to take women seriously. Men in the University administration and in the local labor movement have often treated our executive board as a "women's auxiliary," to be chuckled at or even ignored. Many men probably cannot imagine belonging to an organization with a largely female leadership, even though the issues are real, the discussion serious and the action militant.

In the course of fighting for better working conditions on the

campus, we found that the problem of child care was of crucial importance to a large segment of UC employees—working mothers. Together with the Women's Liberation Movement (an organization of community and student women), we have been campaigning for a University-sponsored, user-controlled, day care center for working (and student) mothers on the campus.

Women who are employed and who have families are actually holding down two jobs. Not only that, they have to pay out a significant portion of their income for child care. Since inflation has made it necessary for an increasing number of women to work to help support their families, the problem is not an insignificant one.

However, child care is only one problem which working women face because they are women. They must contend with discriminatory policies in regard to hiring, job placement, promotions, wages and working conditions. For too long the labor movement (whose leadership is male-dominated) has failed to really fight for women's demands. Even when women are the great majority in a trade union their leadership is usually male. This reflects a social situation which is deeper than the fact of discrimination against women, although of course this discrimination must be fought.

Women are taught to be passive and dependent on men, so they can best fit into their role in the family—as house servant and child rearer. Working women are beginning to realize how they have suffered the consequences of this state of affairs.

As a trade union which represents women, as well as men, we are trying to deal with the question of women's liberation from the point of view of the working woman. We hope to see other women in industry, and in the community, organize to deal with these questions as well.

Steamfitters 342

BY JIM MARTIN

The United Association General Officers will hold the first of a series of regional meetings for the Business Managers, Business Representatives and Financial Secretaries of our Local Unions covering the 11 western states.

The first meeting will be held at the Sheraton Motor Inn, Portland, Oregon, on March 2, 3, 1970, convening at 9 a.m. sharp.

Our Local Union presented a resolution at the last United Association National Convention requesting that the United Association's Constitution be amended to provide for same, however, the resolution was not concurred in by the delegates. From all indications it did have some merit as they are now inaugurating the Regional meetings.

Information gathered from this type of meeting should be very beneficial to the Union's paid officers in carrying out their duties.

The AFLCIO Building Trades Department has been holding their Annual Winter Meeting in Miami, Florida, the past two weeks and again we should receive some valuable information from our General Staff Officers who have been in attendance at these Florida sessions.

It is suggested that you make every effort to be in attendance at our Union's March 5 membership meeting, at which time a general report on the Oregon conference will be submitted by the office.

Speaking on Conferences, the Executive Council of the Building and Construction Trades Department, AFLCIO, has announced a Call for the Fifteenth National Legislative Conference. This Conference will convene at 10 a.m. on March 23, 1970 in the Nation's Capital, Washington, D.C.

General President Schoemann of our United Association, urges that all Local Unions send proper representation in assisting the promoting and enactment of legislation by the second session of the 91st Congress which is most important to our general membership.

We are sorry to report the passing of Harold "Hap" Modlin whose services were held on February 19, 1970, at the Wilson & Kratzer San Pablo Chapel. The services were conducted by St. Luke's United Methodist Church and Alpha Lodge No. 431, F.&A.M., Richmond, California, with interment at the Rolling Hills Memorial Park, Richmond. Hap, as we called him, was very well liked by our membership and his smiling face will be missed by all of us. On behalf of our entire membership we wish to extend our sincere condolences to his wife, family, and many friends both in labor and management.

Bill Phillips, chairman of the 342 Golf Committee, wishes to advise members of the Golf Club that a tournament will be held this coming Saturday, February 28, at Bethel Island golf course. Those members who have not signed up and wish to play should contact Bill at GL 8-2493. Green fees \$6.

See you at the March 5 membership meeting.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

While the damp weather still isn't over, concrete job calls are still coming in. Very little small home building.

Several good-sized jobs are in the "Pre-Bid stage" at the moment. They include:

Richmond: \$2,000,000 apartment complex. Phase one involves five buildings, three story wood frames, one bedroom and

bachelor units. White Cliff Homes Co.

Emeryville: \$20,000,000 apartment development. Five buildings, three story wood frames over concrete garages. F. P. Lathrop Co.

San Jose: over \$2,000,000. Six buildings, two story, wood frames. Swimming pools, saunas and cabanas.

Fremont: \$11,500,000. Ohlone Junior College Campus, 10 rectangular buildings, all connected with pathways; athletic fields and parking facility for 20,000 students.

Oakland: Over \$6,000,000. Hotel Oakland remodel job. Working drawings will be completed in about 10 days.

Oakland: \$65,000, five units of apartment buildings, three story wood frame over structural slab. Contractor, Frank Poole.

Castro Valley: \$200,000, 16 units of apartments, two story, wood frames. Owner-builder, Tangney Construction Co.

There are many others that are in the working-drawing stage at present. Hopefully, we will have considerable work in the heavy concrete, commercial building field together with considerable multi-apartment complexes in the near future, to pick up the obvious slack in the custom home field.

Uncle Benny comments, if only we could make our hands move as quickly as our tongues, what wonders we could work!

Li'l GeeGee, our office vamp, says she's still trying to figure out who "popular prices" are popular with!

Cousin Al comments, you may never know when you're well off, but the Internal Revenue Service does!

Warren Scott and Hank Repard went fishing at Bethel Island. Caught seven catfish the first night. Bass weren't biting. Better luck next time.

Over 171 members have registered for "Readers Reward!" Have you? January winners were Paul Light and Frank Gonzalez. Next time you're at the hall, get registered or write to Uncle Benny, Readers Reward, 3460 Enterprise Way, Oakland, California 94621. Include your name, address, city, Local union number, phone and Social Security numbers. Winning Social Security numbers will be printed in the weekly Carpenters column, "Chips and Chatter." When you see your number there, call or write to Uncle Benny so he can mail your "Reward." What's the reward? Only you can find out by being a winner!

Here are the February winning numbers. All three of them. Is one of them yours? 562-62-0303. 456-03-2046. 429-26-0967.

Received a real nice letter from Charles Barham, long time active member of Local 1158, Berkeley. He retired some time back and is living at 151 Center Street, Jackson, California. Drop him a line. Thank you Charles for your kind words. Will pass your letter on to others.

Sad news from Brother Loren Auten (1622); he suffered a heart attack at home last week, is still recuperating. Mrs. Eugene (Etta) Anderson, wife of a Local 36 member, was rushed to the hospital and returned home that night, seems to have been an attack that was very frightening for the family. Hopefully she will be all right.

Good news at the Jacob and Michele Wise household, a lovely baby daughter arrived on January 31, 1970!

Howard Barbera came down from Clear Lake. He says the lake is still very high and considerable damage occurred all over the area from flooding but the fishing is good!

Markos Lagios asks, "When's the work going to pick up?"

Delegates to the California State Council of Carpenters convention, Brothers Al Thoman, Wilson Massey, R. E. Bertaud and Allen Linder are back and will fill us in on the details and news at subsequent meetings.

See you at the next union meeting, Brother?

Rubber Workers to ask raises, health aid, in Big 4 talks

United Rubber Workers will open negotiations in March with the big four rubber companies under a newly adopted economic policy program calling for a substantial wage increase in 1970 plus a cost of living adjustment clause.

Current agreements run out April 20 with UniRoyal, Goodyear, Firestone and B. F. Goodrich rubber companies.

The union's policy program, intended to be applied for all its 212,000 members, lays heavy emphasis on health and safety including contract clauses to protect employees against toxic chemicals, compounds and related work hazards.

Other proposals include fully paid plans for prescription drugs, dental care and optical and hearing care; improved pensions with optional retirement after 25 years at the normal rate; more apprentice programs; improved unemployment supplement.

Money proposals include substantial increases for skilled workers, elimination of inter and intra plant wage differentials based on geography of product.

Sheet Metal Workers 216

BY ROBERT M. COOPER

The news this week is a little on the gloomy side due to misadventure, bad luck and death of some of our members. Maybe I can put it in a light manner so it won't hurt so much.

"Red" Braughton suffered a serious hand cut on the job and lost a lot of blood, which required a few stitches.

Henry Evans lost a part of his finger due to an accident with a hand brake at Scott Co. and will lose some time.

Ted Bowers, who works at Todd Shipyard, along with his wife suffered serious injuries because of an auto accident at an intersection in Oakland. He will lose quite a bit of time and his wife was banged up very badly, too.

We received bad news that Harrison Jackson who was employed at the Lawrence-Rad Lab in Livermore passed away last week. Jack, as he was known to his friends, was 59 years old at the time of his death. We sympathize with his family during this trying time.

Ken Pinon strained his back while laying deck for Inland Steel. He fouled it up pretty badly, so he is now confined to the Oakland Hospital with hopes that he will either get well soon or at least be able to go home and recuperate. Ike Thomas told him he should have looked at his driver's license that morning, as he would have then realized he wasn't as young as he used to be and would not have tried to lift the whole bundle at one time.

Brother Tom Dambak started to draw his pension a few months ago and therefore, according to a provision of the Constitution, could no longer serve as President. Besides serving as President, he also served two terms as Vice-President and one term on the Executive Board.

The "Old Squarehead" as he liked to be called, served our Union well and the officers would like to convey their appreciation for his cooperation with them. Tom also represented the Local twice at our International Convention. Thanks again, Tom.

Regular Union meetings are held on the third Wednesday of each month, 8 p.m., Labor Temple, Oakland.

Members of the Tri-State Council Death Benefit Plan please note that Death Assessment No. 667 is now due and payable.

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Barbers 134

BY JACK M. REED

Brothers, did you ever think that you would live to see "scabs" scabbing on "scabs"? Inasmuch as Local 134 has not made any attempts to raise the minimum prices for services in Alameda County, as we have in the past although we have held organizational meetings in Berkeley and Castro Valley, it seemed that these second class citizens (barbers) wanted us to spend our time and money to have petitions signed for a county minimum price increase so that they could have a raise.

When they got the message that we were not about to do this, they held meetings themselves and agreed to go up to \$2.25. That is some of them did, but they quickly found out that there are always a few that will "scab" on the scabs. Now they are fighting amongst themselves.

One of the owners that was responsible for turning a large shopping center shop into a "scab" operation, and causing the neighboring barber shops to drop their prices and extend their hours, is now "nosing" around Union Shops trying to get our union members to sign his petition to give him a raise. That reminds me of the story of the man going to the toilet on your front porch and then ringing the bell for toilet paper.

Your Executive Board recommends that you **DO NOT SIGN THESE PETITIONS. NO WAY.**

Several of our brothers are going to start collecting on their pensions come January 1, 1971 and a few of these brothers are usually not in benefit standing. It will be v-e-r-y interesting for them to find out how the international will rule on them.

I am sorry to report that the people who went on a rampage in Berkeley to protest the Chicago 7 verdicts, broke many small business shop windows. They are indeed heroes. By doing acts like this they are promoting more votes, by the silent majority and the establishment, for Presidents, Governors and Politicians that will not help the working man, the poor the minorities, or them. They proved no point.

Hal Sleise, Nazario Lopez and Sal Espinosa are off the sick list and back to work. Sympathy is extended to family of Frank Aporillo who passed away.

AFSCME 371 'Info'

BY NAT DICKERSON

Ex President Marion (Mack) Scalzo held the presidency of U.C. Employees Local 371 longer than anyone.

In this item, the writer is not aiming at eulogizing Brother Scalzo, who though ailing, is very much alive, as was witnessed at our last union meeting.

Rather, we want to refresh some minds, and to bring awareness to others, of what his presence has meant to our Local's history.

He became president in 1959, with a slate of other top officers, replacing a very fouled-up union administration.

He can be blunt and impulsive. He has always been honest and reliable; the latter qualities were the means to assisting the Local from the brink of disaster to its relative solvency of today.

Those who chose to remain in Scabdom, used alleged faults of Brother Scalzo as their excuse.

Because of a recurring back ailment, Mack declined to run for '70. We are happy to still have him on the Executive Board.

We are sorry to report the passing of the mother of Brother F. E. Riley, of 3027 Telegraph Avenue, Oakland.

Also, we are grieved to report the same, as regards the passing

Holmdahl to address Demo Women's luncheon

Former State Senator John Holmdahl, who is again seeking the office, will speak next Wednesday, March 4 at the Alameda County Democratic Women's Study Club luncheon at Tom Lovely's Buffet, 336 Grand Avenue, Oakland.

of the mother of Brother William MacGregor, of 4146 Opal Street, Oakland; our heartfelt sympathy goes out, to both them and their families.

On the Sick List are: Brothers P. A. Keough, of 2032 East 15th Street, Oakland, and Brother Manuel Aguilar of 436 Albermarle Avenue, El Cerrito.

Get well cards are being sent by Brother "Corky" Nettleton, Welfare Committee Chairman.

Watchmakers 101

BY GEORGE F. ALLEN

We have had many inquiries from our Proprietor members relative to their becoming participants in the International Jewelry Workers' Union Pension program.

The Pension program which is now in existence for our members who are employed by signatories to our union agreement, prohibits the Proprietor member from pension coverage, unless he is an employee of his own incorporated business.

Our pension plan as established by our International Union, is an approved Internal Revenue Service Plan and we are not considering a change in the I.J.W.U. Pension Plan where the employer pays for the members he employs.

However, in view of the many inquiries we have received from our Proprietors, we did contact our International office to inquire whether or not they could establish a plan for our Proprietor members, and at the same time, we enclosed a copy of a self-employed pension program now in existence, for their consideration.

We have received an answer from our International office, wherein they advise us that they have contacted their actuaries with the thought in mind as to whether or not a plan could be established for self-employed members.

The actuaries advised our International office that such a plan as submitted by us for their consideration, was in existence. However, it is self-funded and established without Internal Revenue Service approval — and unless they have a big treasury, they could be doomed to bankruptcy.

They advised us of another plan for the self-employed that is in existence and is fully funded and safe. However, assuming \$300 in contributions had been made in five years, the pension benefit would be \$3.30 a month.

And a certain number of years of participation must be established before a person is eligible for any pension in any pension program.

Therefore, we know of no way at this time, to establish a Pension Program for the Proprietor members which would prove beneficial to them—either from a security or financial standpoint.

Typographical Auxiliary

BY ELIZABETH FEE

The regular business meeting of Woman's Auxiliary No. 26 will be on March 5 at 10:30 a.m. at the home of Betty Bowdish, 1821 9th Street, Alameda.

Following the meeting lunch will be served by the hostess.

Arrangements are underway to celebrate our 60th Charter Day March 16.

U.A. to join in minority pipefitter training program

A training program will be undertaken at various locations around the nation to develop 500 semi-skilled minority workers as journeymen pipefitters under a contract between the Labor Department and the AFLCIO United Association of Plumbers & Pipefitters and the National Constructors Association.

The program will be aimed primarily at those who have some experience but no formal training and are beyond apprenticeable age.

They will be recruited by the union and 33 construction companies in areas where there is a skilled manpower shortage.

The Labor Department allocated about \$1,400,000 to support training. An average of \$2,000 a man was allocated for orientation, on-the-job training and classroom instruction.

The union and the contractors formed the National Journeyman Trainee Trust for the purpose.

Med techs ask union shop, raises at 7 hospitals

Office and Professional Employees 29 opened negotiations for 150 medical technologists at seven East Bay hospitals with the union shop and dues checkoff high on its list of contract proposals.

Local 29, which inherited an open shop when a former technologists association voted to come into the union, also wants 20 to 28-cent per hour pay raises retroactive to February 1, a 10 per cent shift premium, time and one-half pay for Saturday work and double time for Sundays and call out to work.

The union asked that the employees be covered by its health care plan and sought more holidays, longer vacations and improved sick and funeral leave.

Rep. Edwards won't quit; plans to seek re-election

Continued from page 1

too many local needs, too many national problems."

Among them he cited the housing problem which the federal government is ignoring. Edwards has introduced a bill in Congress to ease the housing crisis.

Of specific Alameda County problems, he said:

"Hayward must get its low income housing money.

"Fremont, Newark and Union City need a continuation of the federal grants that I have been instrumental in getting for such vital projects as parks, sewers and planning."

Edwards, 55, is serving his fourth term in Congress.

Among those who urged him to run again was his executive assistant, Marc Poche, who had been the front running candidate.

Delano Food Caravan set tomorrow

Backers of the United Farm Workers Organizing Committee's long strike against anti-union grape growers will leave from Oakland tomorrow, Saturday, February 28, on their monthly Food Caravan to Delano.

Caravaners will assemble at 7 a.m. at 568 Forty-seventh Street with food and money for the grape strikers. Those who need a ride or have room for a rider should telephone 655-3256 between 7 and 9 a.m.

or after 7 p.m. prior to the caravan date.

The route: South on U.S. Highway 99 past the first Delano turnoff, off the freeway at Central Business District exit, left on Cecil Avenue and right on Glenwood to Filipino Hall, 1457 Glenwood.

Caravan members who wish to stay over Saturday night should bring sleeping bags. They'll eat with strikers and special events are planned for their stay.

Labor hits Nixon policies vs. workers, poor, minorities

(AFLCIO backs national health insurance, page 7).

The AFLCIO Executive Council sharply criticized President Nixon on three counts for his treatment of workers, the poor and black people.

Meeting in Bal Harbour, Fla., the council:

1. Charged Nixon's anti-inflationary policies are being imposed at the expense of workers and consumers who are still suffering from rising costs.

2. Said Nixon's welfare program was unrealistic, "manifestly inadequate," and would leave most of welfare recipients "far below the poverty line."

3. Urged the Senate to reject the "appalling" nomination of Judge G. Harrold Carswell to the Supreme Court as a "nonentity whose only appeal is to forces determined to resist progress in civil rights and human rights."

"The present inflation is largely a profit inflation," the 35-man council said. It called for "selective measures aimed at restraining the specific causes of inflationary pressures" such as restrictions on loans for industrial expansion and curbs on mergers.

"Homebuilding, particularly low-income and middle income housing, should be provided with immediate assistance."

AFLCIO economist Nat Goldfinger said "The Nixon approach is an over-all economic squeeze which is to the disadvantage of the worker, consumer and homebuilders."

AFLCIO President George Meany predicted unemployment may soon pass the 4.5 per cent level anticipated by the administration and reach 6 per cent.

The council called for a welfare program entirely financed and administered by the federal government and adequate "so that people forced to depend on public welfare can live in decency."

It said Nixon's proposal for

\$1,600 a year for a family of four was 50 per cent below the poverty level and only 20 per cent of families with dependent children could get more than the minimum.

It called the Nixon requirement that recipients work or take job training unrealistic because the jobs don't exist and the training programs are not functioning.

So. County Culinary contract to open

Culinary Workers & Bartenders 823 in southern Alameda County is circulating a questionnaire to members for their preference on fringe benefit proposals to be asked in negotiations this year.

Local 823's bargaining agreement is to be open this year for wages and two fringe benefits. The union must inform employers of contract opening by May 6 on its proposals.

Culinary Workers 823 to hold party March 16

Members of Culinary Workers & Bartenders 823 will hold their annual St. Patrick's Day Party March 16 at Ralph Sommers Holiday House on Mission Boulevard, Hayward.

The only admission is presentation of union books with the current month's dues paid. Each member may bring one guest. There will be refreshments.

SEIU shows growth

Service Employees International Union membership passed the 400,000 mark in 1969, representing a 50 per cent gain since 1960, President David Sullivan reported.



THE GARDENS OF MOUNTAIN VIEW . . .

Here amid the everchanging color of the season's flowers and trees, visitors appreciate the quiet, green haven that is Mountain View Cemetery. For over a hundred years, Mountain View's substantial endowment care fund has provided a scene of beauty in which the departed are honored in settings left to individual choice. Ground burial, cremation, indoor and outdoor crypts are all available.

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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

SPECIAL NOTICE

There will be a special order of business called at the second regular meeting of the month, March 17, 1970 to consider the question of withdrawing from the Alameda County Central Labor Council.

There will be a special order of business at the regular meeting of March 17, 1970 for the purpose of acting on setting aside \$3,500 for our Union Picnic.

Regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. in our building at 10280 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Rec. Sec.

U.C. EMPLOYEES 371

Our next regular meeting will be held on March 14th at 2:00 p.m. in Room 153, Kroeber Hall. The Executive Board will meet at 1:00 p.m. The Shop Stewards will also meet at 1:00 p.m.

Fraternally,
J. J. SANTORO,
Sec.-Treas.

MILLMEN'S UNION 550

Due to the State Council of Carpenters Convention during the third week of February, 1970 the regular meeting of Millmen's Union 550 has been changed as follows: Our February meeting will be held on the fourth Friday, February 27, 1970, at 8 p.m. in Room 228-229, of the Labor Temple, 2315 Valdez Street, Oakland, California. Please pass this information along to other members of this Local Union.

Effective immediately there will be no Dues collected during any meeting of this Union. The Financial Secretary will be in our office on meeting nights between the hours of 6:45 p.m. and 8 p.m. to collect dues.

Members that move are reminded that the Labor Journal will not change your address from any notice sent by any individual to them. The only way they will change your address is by notice from this office. So if you change your address please notify this office so that we can change your address at the Labor Journal.

Fraternally,
GEO. H. JOHNSON,
Fin. Sec.

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,
JOSEPH CABRAL,
Sec.

CARPET & LINOLEUM 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, February 26, 1970 at 8 p.m., Hall C, 2315 Valdez Street, Oakland. Please attend.

National Conference Deaths are now due and payable through NC 350.

Fraternally,
ROBERT SEIDEL,
Rec. Sec.

ALAMEDA CARPENTERS 194

Carpenters Local 194 meets the first and third Monday evenings of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

Fraternally,
WM. "BILL" LEWIS,
Rec. Sec.

BARBERS 134

The regular February meeting will be held on Thursday night, February 26, 1970 in Room H of the Labor Temple, 23rd and Valdez Streets, Oakland.

Third reading and vote (no debate or amendments) on petition to grant Oakland International Airport Barber Shop separate contract for Air Terminals Only. Allowing six day (Monday through Saturday) service. No barber to work more than 39 hours in a five day week.

Dues and assessments are due on or before the first day of the month for which they are due. A \$1 assessment is levied on a second bill.

Legislative assessment of \$3 is now due.

Fraternally,
JACK M. NEED,
Sec.-Treas.

WAYWARD CARPENTERS 1622

Regular meetings are held the second and fourth Thursdays of each month at 8 p.m. with a social following the meeting on the fourth Thursday.

The office of the financial secretary is open 7:30 a.m. to 5 p.m. Monday through Wednesday; 8 a.m. to 8 p.m. Thursdays, and 7:30 a.m. to noon Fridays.

Stewards meetings are at 7:30 p.m. on the second Tuesday of each month. A stewards training program is held in conjunction with the stewards meeting.

The 1969 Claim for Refund forms can be picked up at the Financial Secretary's office.

Final filing date is June 30, 1970.

Fraternally,
KYLE W. MOON,
Rec. Sec.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

SCHOOL EMPLOYEES 257

The next regular meeting of the Oakland, California Unified School Employees Union, Local 257 will be Saturday, March 14, 1970 in the Auditorium at Castlemont High School, 8601 MacArthur Boulevard, Oakland, California at 10:30 a.m.

Executive Board will meet in the Community Room at 8 a.m. Members of Board Please Note.

Fraternally,
HAROLD BENNER,
Exec. Sec.

UNITED STEELWORKERS 1798

Regular Membership Meeting Friday, February 27, 1970, 8 p.m., Eagle Hall, 1228 36th Avenue, Oakland, California.

Fraternally,
WILLIAM F. STUMPF,
Administrator

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
BOB McDONALD,
Bus. Agt.

SERVICE EMPLOYEES 18

All future membership meetings of Service Employees' Local 18 will be held at the following time and place:

TIME: 8:00 p.m., the fourth Friday of each month.

PLACE: Jenny Lind Hall, 2267 Telegraph Avenue, Oakland, Calif.

This is in accordance with action taken at the general membership meeting of June 27, 1968.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

CARPENTERS 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Phone 569-3465.

The hours of the Financial Secretary's office are 8 a.m. to 5 p.m. Monday through Thursday. Friday the office closes at 1 p.m.

Stewards meetings are held at 7 p.m. on the fourth Thursday of each month, at the hall.

Support yourself, attend your union meetings!

Fraternally,
ALLEN L. LINDER,
Rec. Sec.

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
ROBERT M. COOPER,
Bus. Rep.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Rec. Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley. Be a good member. Attend union meetings. You may win a door prize.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

GOP sees the light

Republicans in St. Louis did a double take when labor warned them that a non-union hotel where Vice President Agnew was to speak at a \$100-a plate GOP dinner would be picketed. They shifted the dinner to a sports arena so Agnew would avoid "the indignity and embarrassment of crossing a picket line."

EARLY AMERICAN SPINET PIANO

Like new, assume low monthly payments. Phone Broker, 294-7052, San Jose.

Board says it's hunting a superintendent for Oakland

The Oakland board of education, accused of bypassing its own screening procedures in elevating Acting Superintendent Spencer Benbow to interim superintendent, said last week that it had actively resumed the search for a permanent superintendent.

A three-paragraph press release on February 16 said the board had held a special meeting Saturday, February 14 "to discuss the hiring of a new superintendent." A board spokesman said no action had been taken.

Oakland Federation of Teachers spokesmen weren't impressed. OFT Executive Secretary George Stokes said the board's announcement was "their way of answering the black community and Teachers Union protest at their making Dr. Benbow superintendent in fact without even following their own screening procedures."

Teachers leaders had predicted that Benbow would be moved into the top post and hold it until his retirement, stalling a permanent appointment for many months.

Critics of Benbow's elevation had charged that it compromised the chances of the top four candidates, all of whom were reported to be black. After the special meeting, Board President Ann Cornielle said "we're down to the start all over again" in the search for a permanent superintendent.

One candidate was interviewed February 14, she said, the first since Dr. Erceel Watson, of Trenton, N. J., whom the board chose in November but who declined the post.

She said the board felt that it should be unanimous in its choice and only Dr. Watson and its other appointee, Dr. James Mason of Las Vegas, had such support. Mason, being investigated for conflict of interest, later resigned without assuming office.

The board picked Mason on its own, she said, because its screening committee hadn't turned up any unanimous board choices.

Like board member Seymour Rose who presided in her absence at the meeting which elevated Benbow, she said she believed the board would get a new superintendent by September.

None of the audience at the board meeting which voted Benbow the new title was allowed to speak before the action was taken. Stokes was unanimously ruled out of order when he sought to express the union's position before the vote.

Allowed to comment after the action was taken, OFT President David Creque told the board:

"You have once again bypassed your own selection procedures. If the word 'interim' has no more meaning than the word 'acting,' then why change the title?"

He got no answer. Board members made no mention of the board's screening process, which Creque charged was violated, and said nothing about future plans

for choosing a permanent superintendent.

Black community representatives argued in similar vein to the union's position. A typical comment was that of President Don McCullum of the Oakland Chapter of the National Association for the Advancement of Colored People, who said, the board had "eroded the confidence which was held" in it by Oaklanders.

Under the board's own selection procedures, a screening committee is to interview candidates and may, if it chooses, invite interested parties to give their views.

It was then to submit the top names to the board which was to make the selection.

"You have had a chance to work with community groups but once again you have avoided that chance and turned people away, frustrated and angry," Creque told the board.

"We're not here to discuss the personality of whom ever you choose as superintendent but we are here to call to your attention that you once again have violated your own rules and regulations."

The board named Mason superintendent at a stormy meeting May 20 which was adjourned under heavy audience protest.

Creque and four others were charged with misdemeanors and were on trial last week.

EDITOR'S CHAIR

Continued from page 1

ly overlook a chance to express my poor opinion of various gubernatorial goings-on which I feel merit a poor opinion.

Frankly, the only times I refrain are when I think you can run a good thing into the ground and don't care to give the governor any more publicity.

On the other hand, when you consider record taxes imposed by a man who campaigned as the taxpayer's friend, cutbacks in such essentials as job safety inspection, health care and workmen's compensation staff, plus what can aptly be called a military approach to education and educators, those times have to be rare.

★ ★ ★

BE THAT as it may, last week I received a large manila envelope bearing the imprint, "GOVERNOR'S OFFICE," and inside that envelope were two press releases.

They informed me that the governor had appointed eight persons to his committee for employment of the handicapped and that he was heading into the most intensive and far-reaching summer jobs for youth campaign ever launched in California.

Unfortunately, I shall not have space for either story, but I do feel grateful and hope these things keep coming.

Just a bit wistfully, however, I wish they'd sent along the governor's full text on pollution so that I might examine it at length and find out, among other things, if he proposes to end the exhaust control exemption for big buses and big trucks.

★ ★ ★

ADMITTEDLY, I have now put the boys in the corner office in something of a dilemma. They can either admit they read me by sending me the missing message or they can ignore me.

In the first instance, I'll be so thankful that I will report receipt of the text, thereby disclosing that this paper is read in the corner office.

In the second instance, I'll carp.

And I think by now that Ronald's boys know I'm an expert carper.

I AM MOVING

Effective _____ I am moving to a new address.

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

CUT OUT AND MAIL TO:

EAST BAY LABOR JOURNAL

1622 East 12th Street, Oakland, California 94606

EAST BAY LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council—AFL-
CIO and Building Trades Council of Alameda
County AFL-CIO.

43rd Year, Number 50

February 27, 1970

JOHN M. ESHLEMAN, Editor

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1622 East 12th Street, Oakland, Calif. 94606

Phone 261-3981

Union-smashing is the big issue at San Rafael

Late in 1968, Typographical Union 21 sought to open joint negotiations with a number of newspaper publishers. One paper, the San Rafael Independent-Journal, refused to join and demanded concessions which other publishers had not sought for years.

For 15 months, the union printers who worked for the Marin monopoly daily newspaper sought to gain a separate agreement at San Rafael. Meanwhile, management fired union men, three of them for drinking coffee on the job, one for taking time off to attend a funeral. A union vice president was fired for taking a day off to work for the union.

The other publishers called into negotiations in 1968 have long since settled on mutually satisfactory terms. But there was no Independent-Journal agreement and the company exposed its intentions by training non-union personnel to handle union people's jobs.

That was the situation when the printers, with no other recourse, struck on January 7. That is the situation today with the one change the fact that scabs are putting out the paper. The Independent-Journal shows no sign of willingness to change its position. Its business manager from Southern California has told the Marin County Central Labor Council that binding arbitration is "not acceptable."

We have seen daily newspaper stories of "violence" and broken windows during a mass demonstration of working people's support to the Independent-Journal strikers. We don't like violence, but when it's mentioned, the full story is helpful.

There was no reference under those headlines to the violence of the police who guarded the scab paper that day. We personally saw policemen club union men who protested the appearance at the picketed plant of an employee of a Contra Costa County publisher who is notorious for locking out union employees. Nor was much made of the charge by unionists that scabs had hurled missiles from the roof of the plant into a peaceful union demonstration.

We think broken heads are more important than broken windows. And even more serious to more people are broken unions.

The issue in San Rafael is whether management will break a union or whether working people will have the protection and benefits of union representation and a union contract.

If management breaks the union in San Rafael, it can happen to your union.

One of the things unions do

Sometimes it's valuable to look into history the better to understand conditions and events today. We have the International Labor Organization's report that working people in 1960 had an average of 22 hours more free time a week than their ancestors in 1850.

The extra 22 hours is ILO's estimate of the reduction in the work week in industrial societies, and the figure is extremely significant.

It represents the work week reduction which working people gained in those 110 years through their unions. It is a measure of the efforts of organized labor to make life better.

When government has also acted to reduce hours and put a floor under wages, the main impetus has come from labor. Government takes such action with the knowledge that labor has organized politically to get the kind of government which will serve working people's legitimate interests.

The ILO's figures may actually be low. For instance, unions in this country were striking in the 1870s against 12-hour dawn-to-darkness days and seven-day weeks. Those intolerable burdens of work, with no time left for living, were 32 and more hours longer than the overwhelming majority works today.

Some now work not many more hours in a union-prescribed, straight-time week than the 32 hour minimum reduction which unions have gained.

But as we congratulate ourselves on what we and our ancestors have gained via the labor movement, there are too many who would cut back labor to a point where it can no longer be effective.

If we fail to do an all-out political job this year and allow the present reactionary control of the governorship and the Legislature to continue, the next thing we will face is a determined drive for "right to work" anti-union shop legislation. If the latter succeeds, you can look forward to longer hours, lower pay and no union protection for your job.

So, while we still have the leisure, let's use it to elect COPE candidates who will be fair to working people.

His Bag



National health plan asked

The American crisis in health care results from the shackling of "a sophisticated Twentieth Century medical technology" to a system of getting care to the people which is still in the Eighteenth Century, the AFL-CIO executive council said last week.

The council's meeting in Bal Harbour, Florida, strongly endorsed Michigan Democratic Representative Martha Griffiths' bill for national health insurance to be available to everybody, of whatever age or income.

A six-point executive council position paper on health care noted that Representative Griffiths' incorporated the council's six-point guideline for national health insurance.

The guideline:

"1. Every man, woman and child in the nation—rich or poor, working or unemployed, old or young—should be eligible for the complete range of services.

"2. Benefits should be comprehensive, including preventive, outpatient, inpatient and rehabilitative care in every appropriate setting. These inclusive benefits would permit the physician to select the exact type of treatment appropriate for the patient's need regardless of cost factors.

"3. The program should be financed like Social Security with payments by employees at about the presently scheduled Medicare rate, with the federal government and employers splitting the remaining payroll cost. The self-employed would also contribute. The program would absorb Medicare and Medicaid. For the first time we would have equal rights to health care regardless of income.

"4. The national health insurance program should contract for all medical services on a prepayment basis. Eligible contractors would include medical and dental societies, hospitals, groups of primary physicians and multi-specialty groups. All would be paid on a per capita basis but how each contractor distributed the funds it received to individual doctors would be strictly an internal matter.

"5. National health insurance

should enhance, not contract, the freedoms of patients and doctors alike. Patients should have free choice of physician and free choice of health delivery systems. Physicians should not have to practice within the system if they could find patients outside it.

"6. The program should have as one of its principal aims improving the organization and delivery of health care. Therefore, financial assistance should be provided for planning, development and initial staffing of comprehensive health delivery systems."

Letters to the editor

Have an aim in life

Editor, East Bay Labor Journal:
It is the aim which makes the person.

We should not go through life and have to make this sad confession: "My life has been aimless."

Someone has said: "Nature holds for each of us, all that we need, to make us useful."

But we must labor for all we get; God gives nothing of value unto Man; only by strong, and determined efforts, does He prevail.

We need to do something each day that will help us to a larger life.

We should work for someone else's good, rather than for our own pleasure, because, I think, you will find that those who do things for their own personal happiness will ultimately become failures!

We must remember that purpose, without work, is dead!

The purposes of shrewd men in the business world are always followed by careful plans enforced by work! Whether the aim is learning, honor, or a religious career, the way to attainment is always planned by the best rules and methods.

So, have an aim in life; let it be a grand one! Let some worthy purpose be kept in view, and strive each day of your life to reach the goal of your ambition!

Life is so fixed, that no one person can accomplish everything, so, whatever your aim is, do not be turned from your course by something you may chance to see, and deem more

attractive! Remember, "There is no excellence, without great labor."

An "aim in life" should be made, and made early, with a wise reference to capacity and taste, and youth should be educated for it.

And when that is done, it should be pursued with industry, energy and enthusiasm; which will warrant success! There are cases where circumstances hinder, but even then, one should not be discouraged.

The Lord has said for us to ask for whatever we want, especially for what we need, and He will answer us.

It doesn't matter so much, as to what the Aim is, what matters is that it be honorable; so have two objects in mind: character and an aim which is almost transcendently high.

Work, as well as dream; labor, as well as pray; let your hands be as stout as your heart, and your arm as strong as your head.

Aim must be followed by action!

HENRY MURPHY JR.,
President, AFSCME
U.C. Employees 371

Not on his back

Editor, Labor Journal:

As a worker's wife, and a worker myself, I object to the cartoon called "This Generation's Gap," in the February 6, 1970 issue of the Journal.

The lady should be shown, not on her husband's back, but helping him bridge that gap.

KAREN S. RENNE,
Member, Union of State
Employees 411

Nixon picks employer lawyer to head NLRB

President Nixon has gone to management circles to find a new chairman of the National Labor Relations Board which rules on disputes over collective bargaining matters.

He nominated Edward B. Miller, a 47-year-old Chicago attorney who has specialized in representing management, to replace Sam Zagoria whom Nixon did not re-appoint to the NLRB.

If the Senate confirms Miller—over practically certain labor opposition—Nixon said he would name Miller chairman to succeed Frank W. McCulloch.

Miller, a partner in the Chicago law firm of Pope, Ballard, Kennedy, Shephard & Fowler, would serve a five-year term on the board.

Nixon's secretary of labor, George P. Shultz, said the Nixon administration wants a "reasonable" NLRB and that's why Nixon appointed Miller.

Despite long NLRB delays in ruling on labor's unfair practices charges against employers, the NLRB has come under employer and rightwing fire, with proposals to strip it of its power or substitute a "labor court" for the NLRB.

Miller himself was asked if he could weigh labor views objectively and answered obliquely

that he wouldn't look on an NLRB case "as a battle to be won."

He said "the real name of the game is to find some basis for agreement."

He was careful to say that he wouldn't characterize recent NLRBs as unreasonable but noted that "even reasonable men can sometimes differ."

Zagoria was meanwhile heading up a new City-County Labor-Management Relations Service set up to train local city government negotiators to deal with public employe unions.

Its sponsors are the National League of Cities, the U. S. Conference of Mayors and the National Association of Counties.

The sponsoring groups noted that public employers have found "themselves unprepared to cope with the situation confronting them" as unions and other public employe groups represent their employees.

The statement indicated that lack of management familiarity with collective bargaining techniques has resulting in blundering into strike situations "unwanted by either management or labor in the public sector."

Officers of the local government associations noted that much of the sharp rise in public employe strikes over the past decade stems from disputes over union recognition and negotiation of initial contracts.



NATIONAL HEALTH INSURANCE, providing complete health care for all, has been proposed in Congress by Representative Martha Griffiths, shown here at a press conference where she described details of her bill. It has the AFLCIO's strong support.

Scab Marin paper seeks contempt rulings in court

Continued from page 1

retary-treasurer of Teamsters Newspaper & Periodical Drivers 921.

Organizations named were Locals 21 and 921, the Marin County Central Labor Council and the San Francisco Labor Council.

Union attorneys argued that the I-J failed to accuse the defendants of engaging in or causing violence but only of inviting unionists to the February 14 rally where, the paper said, they could have prevented violence but did not. And they pointed out, the original injunction named only Local 21 and no individuals.

Local 21 had bargained vainly for a new contract with the I-J for 15 months before striking. During bargaining, management fired union members, including DeMartini, and insisted on drastic union concessions.

One management demand was to junk the union grievance system under which no action is taken against an employee until his case is settled. The company wanted to be able to take action, including firing, and have the action stand until the case is determined.

It also sought the right to hire composing room foremen from outside the union and make them exempt from union rules, instead of the prevailing practice of union membership for foremen.

Local 21 said it had been willing to bargain for other benefits if its traditional job-protection practice of reproduction of advertisements were ended. But the I-J demanded elimination of reproduction with no counterbalancing benefits.

While bargaining was underway, management was training non-union personnel in union jobs on Sundays, Local 21 disclosed.

Scabs hurled missiles into a peaceful union demonstration February 14, unionists charged. Later, when pickets protested the appearance at the scab-operated plant of a circulation employee of the Contra Costa County Lesh newspaper chain, which has locked out union employees at two papers, police clubbed union men.

Peralta suit put up to U.S.

Continued from page 1

detail difficulties in the way of affirmative action. But building trades spokesmen have noted the lack of qualified minority workers, past failure of many to apply for apprenticeship or journeyman opportunities and heavy unemployment, restricting job opportunities for all.

One of the unions to which he has talked is Steamfitters 342, where he found evidence of affirmative action.

Dr. Dunn noted Local 342's recent apprenticeship examination

taken by 164 youths, 55 of them black. Sixty-three passed and three of the top 12 were black and one of Latin American origin. A total of 304, 60 per cent minority, applied and 214 met basic requirements.

Two of the black youths have been placed in school and on jobs and the third will be hired as an opening occurs, Local 342 said. In addition, its executive committee has approved taking of the journeyman examination by a black worker.

At least one more black apprentice is expected to be placed in school in September along with the second contingent of those who passed the apprentice examination.

Operating Engineers 3, the other union which Dr. Dunn has contacted, had a recent special pre-apprenticeship affirmative action program and has suggested a pre-apprenticeship project aimed at minorities in cooperation with Peralta, Dr. Dunn said.

The suit proposal came originally from the Lawyers Committee Project and was recommended by the district's advisory committee.

No luck for Her-Ex

A La Puente merchant stopped selling the scab Hearst Los Angeles Herald-Examiner when he found the Her-Ex was overcharging him, the Herald-Examiner Joint Strike-Lockout Council reported. Then, says the council, the scab paper set up a newsrack on the sidewalk, and he ordered it removed. It was.

Local COPE sets recommendations

Continued from page 1

for interviews, with offices sought, were:

GOVERNOR — Assemblyman Jess Unruh. LIEUTENANT GOVERNOR — Robert Coate and State Senator Alfred E. Ahlquist. ATTORNEY GENERAL — Chief Deputy Attorney General Charles O'Brien, attorney George T. Davis and Richard Lynch representing former Reagan administration official Spencer Williams. STATE SUPERINTENDENT OF SCHOOLS — Julian Nava, teacher and member of the Los Angeles school board. U.S. SENATOR — Congressman George Brown Jr. and Nelson Rising representing Congressman John Tunney. CONGRESS — John Doyle for Congressman George Miller, Tom Flynn and Roy Lemon for Congressman Jeffery Cohelan, and Ronald Dellums, who seeks Cohelan's Seventh District seat.

2-council committee staged labor's Man of the Year dinner

A two-council committee, headed by AFLCIO Regional Representative Gene DeChristofaro, did the hard work which made Alameda County labor's first Man of the Year dinner a success.

Executive committees of the Building Trades and Central Labor Councils chose BTC Secretary-Treasurer Lamar Childers as Man of the Year and Ernest H. Vernon, retired senior business agent of Automotive Machinists 1546, for an Award of Honor for his long service continuing in his retirement.

A steering committee representing both councils planned and put on the dinner. Besides DeChristofaro, its members were:

BUILDING TRADES COUNCIL — BTC President Paul Jones, Childers, Tom Sweeney, Electrical Workers 595; Gunnar (Benny) Benonys, Carpenters 36, and George A. Hess, Plumbers & Gas Fitters 444.

CENTRAL LABOR COUNCIL — President Russell R. Crowell, Executive-Secretary-Treasurer Richard K. Groulx, Loren Blasingame, Communications Workers 9415; Labor Council Community Services Director James H. Trimble and Carl Jaramillo, Paint Makers 1975. Jaramillo, an alternate member, did a substantial share of the work.

The idea of staging an annual Man of the Year dinner came from Leah Newberry, Office & Professional Employees 29, Jones told the dinner.

'Right-to-work' lack pays off

The anti-union shop "right to work" promoters won't like this, but a big manufacturing firm deliberately located in Albuquerque because New Mexico does not have "right to work."

The firm is Lenkurt Division of General Telephone & Electronics, and it expects its Albuquerque plant will be hiring 2,000 persons by 1975, with a more than \$20,000,000 annual payroll.

Right to work promoters say that a ban on the union shop will lure new industry. But Lenkurt President C. W. Hunter said the decision to locate the firm's

plant in Albuquerque was based on "the spirit and cooperation of New Mexicans, the climate, the state's potential and the lack of right to work laws."

Meanwhile, U.S. Department of Commerce statistics indicated that every one of the 19 "right to work" states had dropped on the scale of per capita income since enacting their laws.

Average annual income loss per individual in the 19 states since right to work was \$284 and ranges from \$55 in Florida to more than \$600 in North and South Dakota.

Lie detector tests opposed

The AFLCIO Maritime Trades Department called for a federal ban on lie detector tests by government, industry and police as an "invasion of privacy in America."

The department also urged that collective bargaining agreements contain clauses prohibiting management from giving such tests to workers and that grievance machinery be used to

The lie detector was described as "an unreliable device" that "is clearly violative of constitutional rights."

The resolution was based on a 174 page study. It is the first of a series of department studies of electronic surveillance, pre-employment tests, counselling questionnaires in schools and indiscriminate gathering of personal information by credit bureaus.

Unions are worth \$2,371 per year more to workers

Union membership on the average was worth \$1.14 more per hour or \$2,371 a year in 1966, says the Labor Department.

The figures disclosed in its 1966 survey represent the difference between average pay in union and non-union blue collar employment.

The union worker's edge is almost certainly greater now, but the 1966 data was the latest available.

The average union worker made \$2.62 an hour at the time of the survey, as compared to \$1.88 an hour in non-union employment. Vacation time, holidays, pension benefits, health insurance and other fringe benefits brought his total hourly compensation to \$3.37 an hour. For the worker without a union contract, the comparable figure was only \$2.23 an hour.

Since the union worker puts in fewer hours on the job because of his longer vacations and added holidays, the difference is even greater when measured in terms of hours actually worked. The Labor Department figures the union differential is \$1.29 an hour more than the non-union worker.

Office Employees return incumbents

Leah Newberry was reelected secretary-treasurer of Office & Professional Employees 29 last week over the challenge of Mary Sweeney by a vote of 912 to 223 in the only contest among top officers.

Elected without opposition were these incumbents, President Jean Maddox, Vice President Genevieve Guptill, Senior Business Representative Joe Nedham and Gloria Bailey as recording secretary, succeeding Pat Connolly who did not seek reelection.

Eleven elected at large to the Executive Board from a field of 15 were incumbents Ann Dawson, Shori Iijima, Naomi Kirtley, Edward Love, Mary Ann Tuma, and Tadashi Yamada, and new members Carl Bryant, Barbara Davis, Jonathan Gans, Larry Hickman and Gary Taylor.

Only other contest was for Vallejo Area member of the Executive Board in which Joyce Copp upset incumbent Robert Wilkinson, 634 to 374.

New post for Schnitzler

William F. Schnitzler, retired AFLCIO secretary-treasurer has been named special assistant to Board Chairman J. Albert Woll of the Union Labor Life Insurance Company.